Module to Enhance Professionalism



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INTRODUCTION

- ➤ Ethics & Professionalism is the central core of any health care profession¹.
- ➤ It describes qualities, skills, competence and behaviours expected of individuals in a given profession².
- ➤ It is important to understand right professional behaviour as students are in direct contact with patient care immediately after graduation.

AIM & OBJECTIVE

Aim -To enhance professionalism in physiotherapy interns

Objective

- To measure gain in knowledge using module.
- > To measure change in professional attributes

METHODOLOGY

- ➤ Setting: Physiotherapy Dept ,Seth GSMC & KEMH
- ➤ Included 38 Physiotherapy interns(Total)
- ➤ Excluded-4 (not completed module)
- ➤ Data- Analysis- SPSS 16
- ➤ Non parametric two tailed testing-using Wilcoxon signed rank at Cl of 95% and P<0.05.

Prepare

- Need Assessment
- Module preparation
- Validation of check list, CDMA & PF

Approve

- IEC approval & Consent
- Faculty sensitization
- Pre test-written,CP1-CDMA,PF &Pmex

Do

- Workshop "Ethics, communication skills &
- Professionalism."
- Rotation in clinical posting (3 X 6 wk each)

Collect

- Workplace Assessment P-MEX(4),
 CDMA(1)& PF(2) in each area
- Reflective Writing on CDMA

Analyse

- Post data
- Faculty Feed back on the module
- Retro Pre evaluation of Interns





Faculty Discussion

Workshop

ACKNOWLEDGEMENT

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RESULTS

Table1- Change in PF, CDMA and P-MEX

| | Patient feedback | | CDMA | | P-MEX | | Written | |
|------|------------------|--------|-------|--------|-------|--------|---------|--------|
| | Sum R | Mean R | Sum R | Mean R | Sum R | Mean R | Sum R | Mean R |
| PR | 546.5 | 18.22 | 425 | 18.48 | 497 | 19.88 | 561 | 17 |
| NR | 14.5 4.83 170 | | 170 | 15.45 | 98 | 10.89 | 0 | 0 |
| Ties | 1 | | | | | | 1 | |
| р | 0.000 | | 0.029 | | 0.001 | | 0.000 | |

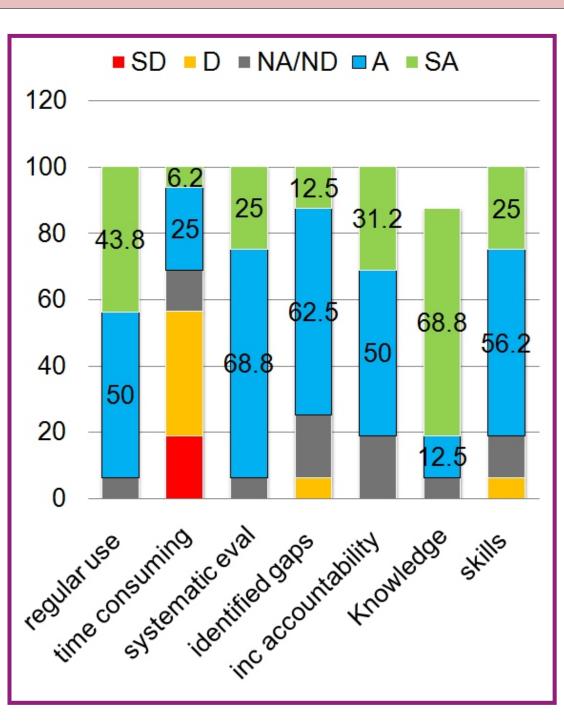
Table 2- P-MEX

| P-MEX | Doctor -patient | | Reflection | | Time mana | agement | IP skills | | |
|-------|------------------|--------|------------|--------|-----------|---------|-----------|--------|--|
| | Sum R | Mean R | Sum R | Mean R | Sum R | Mean R | Sum R | Mean R | |
| PR | 478 19.92 409.50 | | 17.80 | 397.50 | 18.07 | 435 | 16.73 | | |
| NR | 83 | 9.22 | 118.50 | 13.17 | 98.50 | 10.94 | 93 | 15.50 | |
| Ties | 1 | | 2 | | 3 | | 2 | | |
| р | 0.000 | | 0.007 | | 0.003 | | 0.001 | | |

Table 3- Retro Pre Evaluation

| | Knowledge | | Reasoning | | Reflection | | CS | | Prof Attr | |
|------|-----------|--------|-----------|--------|------------|--------|-------|--------|-----------|--------|
| | Sum R | Mean R | Sum R | Mean R | Sum R | Mean R | Sum R | Mean R | Sum R | Mean R |
| PR | 595 | 17.50 | 561 | 17 | 435 | 15 | 595 | 17.50 | 561 | 17 |
| NR | 00 | 00 | 00 | 00 | 00 | 00 | 00 | 00 | 00 | 00 |
| Ties | 1 | | 1 | | 5 | | 0 | | 1 | |
| p | 0.000 | | 0.000 | | 0.000 | | 0.000 | | 0.000 | |

Fig 1 Faculty Perception-Module



DISCUSSION

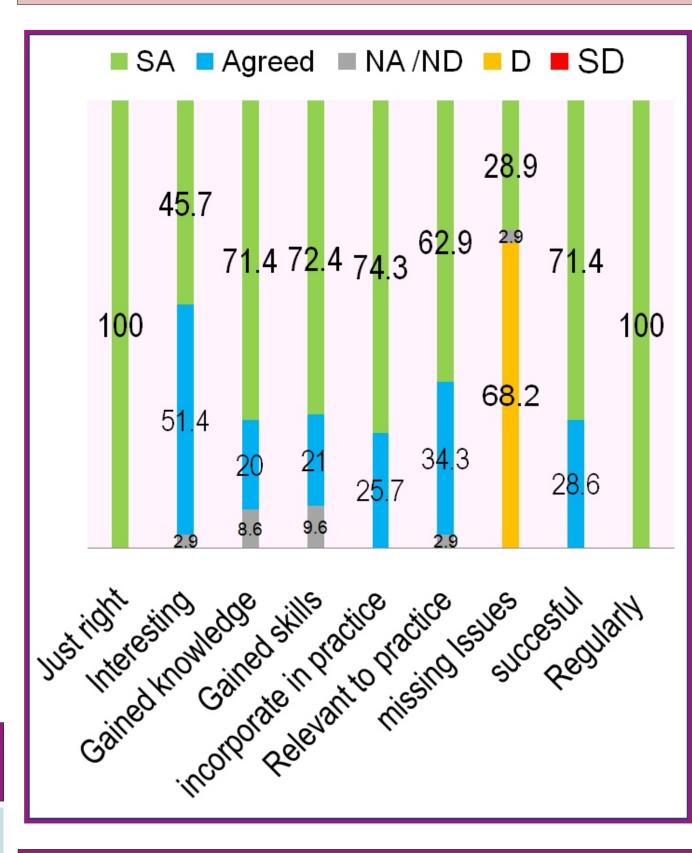
- ➤ Overall gain in knowledge and skills.

 Students learnt how to reflect.
- ➤ Patient confidence and satisfaction in treating therapist increased.
- Increased student confidence and comfort in decision making and treating patients.

REFERENCES

- 1.Professionalism mini evaluation exercise: A preliminary investigation, R. Cruess, J H Mcliroy A. Medicine, 2006; 81 (10 supplement) 574-578.
- 2.Ethical and Professional Conduct of Medical Students: review of current assesment measures and controversies. Kboon etal, J Med Ethics 2004;30:221-226.

Fig 2-Students Perception - workshop



CONCLUSIONS

- The Module enhanced knowledge and skills related to professionalism and ethical clinical practice.
- ➤ It assisted evaluation of students in professional physiotherapy practice uniformly.
- ➤ Served to bridge the gap between theory and practice.

Future Prospects:

- To integrate the module & assesment tools in curriculum.
- To incorporate stress management in the module